# **DRF JOB POSTING**

# SENIOR STAFF ATTORNEY – COMMUNITY & HEALTHCARE SERVICES TEAM

**Position location:** This position can work out of our Tallahassee, Gainesville, Tampa, or Fort Lauderdale office. Remote work is an option

Our attorneys provide legal services and engage in individual and systemic advocacy on behalf of individuals with disabilities. Staff attorneys investigate allegations of civil rights violations and monitor state and private facilities for compliance with laws protecting the rights of individuals with disabilities.

Knowledge Skills and Abilities (including utilization of equipment required for the position)

This position specifically focuses on the areas of Healthcare and Community-Based services. The staff attorney is responsible for delivery of legal services provided by Disability Rights Florida including legal supervision of the work of assigned advocate/investigators and advocate specialist. Knowledge of civil rights and disability law, as well as federal court experience are preferred.

The ideal candidate will have complex state and federal litigation experience, excellent writing and organizational skills and must be a member in good standing of the Florida Bar. Statewide travel and a favorable background check are required..

## **Experience:**

- Administrative proceedings: 1 year (Preferred)
- Complex litigation: 1 year (Preferred)
- Civil rights and disability law: 1 year (Preferred)

**Education:** Juris Doctorate (Required)

**License**: Florida Bar (Required)

Required travel: 25% (Required)

Disability Rights Florida offers an excellent comprehensive employee benefit package. Some of the benefits included are paid vacation time, contributed employer medical, vision and dental insurance, 401(k) plan with an impressive employer match, life, short and long-term disability insurance, and generous paid holidays.

#### **DFWP/EOE**

Disability Rights Florida is an equal opportunity and affirmative action employer that does not discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, sexual orientation, gender, gender identity, gender expression, transgender, disability, medical condition, family leave status, citizenship status, military or veteran status, or any other characteristic protected by local, state, or federal laws, rules, or regulations. Our organization's equal opportunity policy applies to all employment practices and terms and conditions, including, without limitation, recruitment, employment, assignment training, compensation, benefits, promotions, disciplinary action and terminations. Disability Rights Florida welcomes referrals of all qualified applicants. To achieve our goal of equal opportunity, Disability Rights Florida maintains an affirmative action plan through which it makes good faith efforts to recruit, hire and advance in employment, qualified minorities, individuals with disabilities and veterans.

Job Type: Full-time

**Salary**: \$70,000 to \$80,000 - Salary is commensurate with education and experience

### To Apply

Please submit a Disability Rights Florida application, current resume, and a writing sample

- by email: job919@disabilityrightsflorida.org
- by mail: Cynthia Ryan-Harris, Disability Rights Florida, 2473 Care Dr. Suite 200, Tallahassee, FL 32308
- or by fax: 850-558-1821
- <a href="http://www.disabilityrightsflorida.org/about/employment\_opportunities">http://www.disabilityrightsflorida.org/about/employment\_opportunities</a>

Application deadline: Open